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Meet Our New Assistant Director, Marianne Candito



Marianne Candito spent over two decades in private practice. Her firm represented numerous municipalities and insurance companies handling defense work in the five boroughs of New York City and in Suffolk County. She also handled real estate transactions and small estates by working one-on-one with literally thousands of individual clients over the course of many years. She acted as court-appointed referee for the Honorable Peter Fox Cohalan, Honorable James F. Quinn and the Honorable Douglas McaKeon.

Prior to starting her own firm, Ms. Candito worked in New York City handling insurance defense work for two separate private firms. She obtained skills in all phases of litigation from inception to trial and appeals.

She is a graduate of Hofstra University School of Law and was an associate editor of the Hofstra Law Review. She received a Bachelor of Arts, cum laude, in Political Science at the University of Maryland and served as an intern in the United States Senate for the Honorable Claiborne Pell.

Touro Law Center's Employment Statistics Remain Strong

The American Bar Association requires all law schools to report graduate employment data as of March 15th. Employment data for the graduating Class of 2018 was recently released. This year, 88.65% of Touro Law Center's 2018 graduates reported employment on March 15, 2019. This employment rate is the second highest in the school's history. It nearly matches the figure for the Class of 2017, which was ninety percent (90.2%).

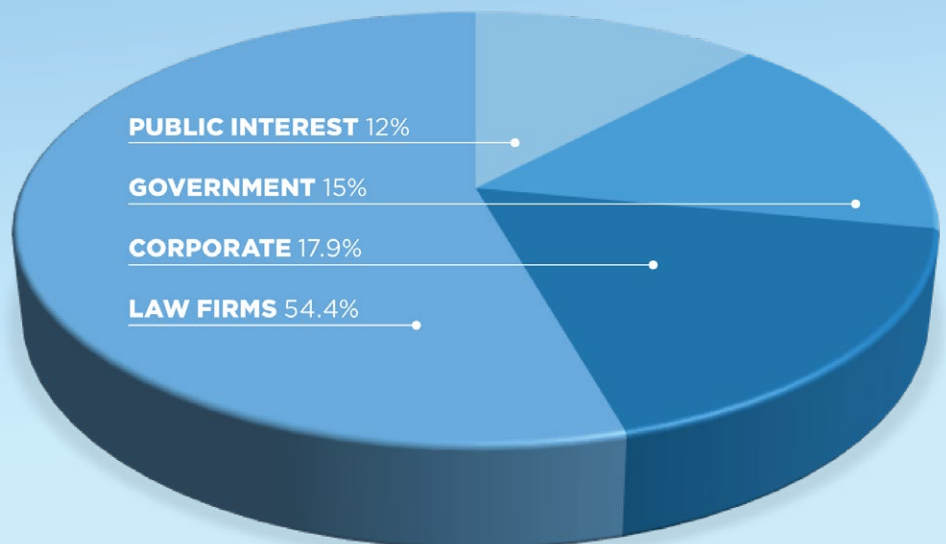
For the second year in a row, Touro Law Center achieved outstanding results without funding temporary employment for any of its graduates. Touro Law ranked sixth in New York State based on overall employment, not including law-school funded positions.

"Law school funded" positions are defined as "employment funded in whole or in part, directly or indirectly, by the graduate's law school or university." For example, a law school might arrange for one or more graduates to work in a law firm, non-profit organization, or a government agency. The graduate is employed for ABA purposes, but he/she is not paid by the placement. The law school pays each graduate's salary.

Touro Law Center has never funded any graduate's post-graduate employment. Below is a chart showing how Touro Law's statistics compared with other New York law schools.

The Class of 2018 found employment in all areas of the law and in a wide range of businesses. The largest job category for our graduates continues to be law firms (54.4%). This category is followed by employment in the corporate sector (17.9%), government (15%) and public interest (12%).

We have started collecting information from the graduates of the Class of 2019. Our preliminary reports indicate that a large percentage of our students received and accepted job offers prior to graduation. If you think you may have a need for an entry level attorney after the bar exam, please contact us as soon as possible.



New Employment Law in Suffolk County

Effective June 30, 2019, Suffolk County employers may not request a job applicant's salary history, compensation and benefits during the hiring process or rely on such information to determine compensation at any stage in the employment process, including at offer or contract. The purpose of the Restricting Information on Salaries and Earnings Act ("RISE Act"), which amends Suffolk County Human Rights Law, is intended to eliminate the gender wage gap and wage inequities for employees from minority groups. The RISE Act applies to employers with four (4) or more employees. Penalties for violating the law include compensatory damages to the individual and up to \$50,000 in fines from Suffolk County. If the violation is found to be willful, wanton or malicious, penalties could go up to \$100,000. Suffolk County joins New York City and Westchester County by enacting this law.



Results of Inaugural FlexTime JDSM Program

This unique program is designed to accommodate the schedules of students who might typically enter a part-time law program but need even more flexibility for work or family obligations. The program provides this increased flexibility through uniquely tailored combinations of online and in-person instructional components. FlexTime students can complete the requirements for their JD in just under four years. Successful members of the inaugural fall 2018 class will sit for the July 2022 bar exam.

FlexTime students are grateful for the opportunity to participate in this program. Based on our students' feedback, this program has been an overwhelming success.

Below are comments from some FlexTime JD students:

"My experience as a first-year student in the FlexTime JD cohort has been truly life changing. This year has been one of the most challenging and rewarding yet. I am a "non-traditional" student, in the sense that I have been working for the last few years, so coming back to school was a huge decision for me and my family. I am also married and I commute to school every other Sunday from New Jersey. When I started this program, I knew that I would need to truly dedicate all of my extra time to studying and preparing for a class on Sunday. At first, it was challenging because I had to devise a study routine that fit my schedule and life, but as soon as I figured out what was working, everything fell into place. I spend a great deal of my time studying and preparing for my classes. My off weekends are usually spent studying and getting ready for mid-terms or finals (as they do creep up very quickly), but I always find time for my family and friends. It is also so important to practice self-care, as law school is mentally challenging."

—Victoria L. Stone

"I currently work full time about 50-55 hours a week and I have a 6 year old, so this program is perfect for me. Professor Graves assigns us groups at the beginning of each semester, so we all exchanged phone numbers and email addresses and communicate frequently while working on the materials. We may not be able to physically see each other often since people live so far apart, but there's always an open line of communication between the groups. Since we are assigned to a new group every semester, we get to know more people in the program. The professors are great with communication as well. They are very responsive to any questions or concerns we express when we are not in class. They also host "Zoom" conferences via video chat on our off weekends, so people can ask questions they have on the material. Information is then posted for people who weren't able to participate in those sessions. We definitely have a strong sense of community within the program."

—Jakor Riddick



Fall On-Campus Recruiting

Are you interested in interviewing candidates for summer 2020 internships or hiring a new grad starting August 2020? If so, please contact us to schedule either a date to come on campus or a date to receive resumes of interested students. Send an email to career@tourolaw.edu.

Want to List a Job?

To post a job you must be registered as an employer in Touro Law Center's Symplicity database. To Post a Job on Symplicity:

1) Register for Symplicity:

- Go to the Symplicity Employer Login page <https://law-touro-csm.symplicity.com/employers> and click on the "Register" tab.
- Fill in the required information and click the submit button.
- Your application should be approved within one business day. You will receive an email which will include instructions and your contact password.
- Note: Save time in the future by saving this "bookmark" to your browser: <https://law-touro-csm.symplicity.com/employers>.

2) Once you receive an email approving your account, return to the Symplicity Employer login page.

- Select the "Sign In" tab at the top of the page and enter your email address and password.
- Now click the "Jobs" tab at the top of the page. This will take you to the "Jobs Postings" page.
- Click the box labeled "Add New" and select an option for receiving submissions. Please note that employers have the option to collect materials directly to their Symplicity account by selecting "Accumulate Online," and/or receive an "Email" each time a candidate applies. To type in other application information text, check the "Other" box as well.
- Fill out the required information, as appropriate, and click "Submit."
- We will then review and approve your job listing, usually within one business day.

Spring 2019 Spotlight

Touro Law Center alumni serve as leaders in the profession, working in virtually every field of law and in a wide range of business, government and public service positions. Here is a small sampling of where some of our May 2018 Touro grads are employed:

Brown & Altman
Canon USA
Dell & Dean
Goldberg Segalla
Gruenberg Kelly Della
Jaspan Schlesinger
Kennedys CMK
Nassau County District Attorney
NYC Administration for Children's Services
NYC Athletic Commission
NYC Department of Buildings
NYC Law Department
Kerley Walsh Matera & Cinquemani
Kings County District Attorney
Lewis Johs
Queens County District Attorney
Rosen, Kantrow & Dillon
Ruskin Moscou
Suffolk County Legal Aid Society
Sullivan Papain



TOURO COLLEGE
JACOB D. FUCHSBERG LAW CENTER
Office of Career & Professional Development